

**Name:** Diane Lyons, PHR, SHRM-CP  
**Title:** HR Manager  
**Organization:** Millcreek Township  
**Years of Service:** 14 years

### **Expertise and Leadership**

Diane Lyons has elevated her role over the last 14 years and has become a true leader in Millcreek Township. Diane continues to provide the Township talent acquisition, hiring and onboarding services, employee benefit and pension services, legal compliance, and training opportunities for almost 250 employees. In addition, Diane has led and overseen countless union contract negotiations with three different unions in the Township. In addition, Diane manages all grievance issues and ongoing employee relation concerns. In her time here, Diane developed the first ever Employee Handbook for Millcreek Township, implementing a progressive discipline and accountability policy.

### **Influence and Involvement**

Perhaps the most important work Diane continues to do for the employees in Millcreek Township is her transformative work on fostering positive employee morale and engagement. Diane has developed opportunities for growth by investing in employee education and training. As an active member of T.E.E.M (Together Empowering Employees in Millcreek), which is a group of directors and leaders in the Township dedicated to increasing moral in the Township. The positive change that has occurred amongst Millcreek Township employees is felt in all areas. Without Diane, none of this would have been possible. She is a crucial and valued member of this organization.

### **Achievements**

Diane received her Professional in Human Resources certification in 2008 while working for Spectrum Control before being hired by Millcreek Township in 2011. In addition, Diane was issued the SHRM-CP in 2015. Diane is a member of the Manufacturer and Business Association in Erie as well as the Society for Human Resource Management (SHRM), and the National Human Resources Association (NHRA).\

*Nominated by Millcreek Township Supervisor Kim Clear.*