

NAME: Steve Seymour, SHRM-SCP

TITLE: Director of Personnel, Training & Development

COMPANY: Country Fair, Inc.

YEARS WITH COMPANY: 28 Years

WEBSITE: countryfairstores.com

WHY THIS PERSON DESERVES TO BE RECOGNIZED:

It is with great enthusiasm that I nominate Steve Seymour for recognition as an outstanding Human Resources professional. With over 30 years of experience in the HR field — including 28 years of dedicated service to Country Fair, a company recognized by *Forbes* magazine as a “Best Place to Work”— Steve exemplifies excellence in leadership, innovation and commitment to workplace culture.

Steve is the author of the influential book, *100 Ideas to Improve the Workplace: An HR Nerd's Guide to Creating Excellent Culture*, which reflects his deep expertise and passion for building environments where employees and organizations thrive. All proceeds of the book will be donated to Transplants.org, a charity Steve actively supports. His thought leadership extends beyond the workplace; for over 15 years, he has served as an adjunct professor, inspiring the next generation of HR leaders with practical insights and strategic vision.

EDUCATION:

He holds both a bachelor's degree in organizational resource management and a master's degree in human resources training and development. He is also credentialed with both the SPHR (Senior Professional in Human Resources) and SHRM-SCP (Senior Certified Professional) designations, demonstrating his commitment to professional excellence and lifelong learning.

INVOLVEMENT & IMPACT:

Steve regularly shares his knowledge at leadership conferences nationwide, generously contributing his time and expertise to elevate the profession. His leadership also extends into the community. He currently serves on the Board of Directors for Community Shelter Services and has served on the board of the Human Resources Management Association of Northwest Pennsylvania.

Steve is not only a respected HR leader among peers, but also a mentor, educator and culture champion who continuously inspires those around him. His remarkable career and unwavering dedication make him a deserving candidate for this honor. He sets the bar high, and I enthusiastically nominate him for the HR Professional of the Year Award.

Nominated by Christine M. Monaghan of Widget Financial.