

**NAME:** Tiffany Christie, SPHR, SHRM-SCP

**TITLE:** HR Manager

**COMPANY:** Federal Resources Corporation (FRC)

**YEARS OF SERVICE:** 4 years of service with FRC (Over 13 years working in HR)

**WEBSITE:** fedresources.com

**EXPERTISE AND LEADERSHIP:**

Tiffany Christie brings over 13 years of dedicated human resources experience, with expertise spanning talent acquisition, payroll, employee engagement, and strategic HR development. As the HR manager at Federal Resources Corporation, she has served in a leadership capacity for more than four years, guiding the company through critical phases of organizational growth, culture building, and workforce transformation. Tiffany holds dual top-tier certifications — SPHR (Senior Professional in Human Resources) and SHRM-SCP (Society for Human Resource Management – Senior Certified Professional) — which reflect her mastery and leadership in the HR field. Her ability to translate strategy into actionable HR outcomes has made her a respected and transformative leader within the organization.

**INFLUENCE AND INVOLVEMENT:**

Tiffany is highly regarded not only within her organization but also across the broader HR community in Northwestern Pennsylvania. She actively participates in initiatives that enhance employee well-being and has driven partnerships that support workforce development in the Erie region. Her past tenure at Presbyterian SeniorCare Network reflects a longstanding commitment to employee-centered service and community-based care, while her engagement on platforms like LinkedIn showcases her thought leadership and mentorship to emerging HR professionals. Her combination of local commitment and national certification positions her as a voice of influence in both regional and industry HR conversations.

**RESULTS AND ACHIEVEMENTS:**

At Federal Resources Corporation, Tiffany has been instrumental in aligning HR practices with the company's strategic vision, contributing to measurable improvements in talent retention and organizational cohesion. Her work has supported the company's recognition as a values-based employer committed to professional growth and inclusive leadership. Tiffany's role has expanded in tandem with FRC's evolution into a leading government technology partner, underscoring her impact on scaling HR systems to meet high-stakes operational goals. Her achievements speak not only to technical proficiency but also to her deep commitment to fostering a resilient and high-performing workplace culture.

*Nominated by Jeremy Young of Federal Resources Corporation.*